

OVERSEAS EMPLOYMENT PROMOTER

العمالة في الخارج

COMPANY
PROFILE



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AL BARSHA MANPOWER

البرشاء القوى العاملة

ABOUT AI BARSHA

AL BARSHA Manpower Recruitment Services

has positioned itself among the best recruitment service providers since many years. We are a leading in manpower recruitment services in various fields. Through extensive and consistent efforts, our company has gained a well reputation by providing human resources and foreign worker recruitment and management services in the Gulf/Middle East.

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Introduction



AL BARSHA Manpower Recruitment Services has positioned itself among the best recruitment service providers since many years. We are a leading in manpower recruitment services in various fields. Through extensive and consistent efforts, our company has gained a well reputation by providing human resources and foreign worker recruitment and management services in the Gulf/Middle East.

AL BARSHA Manpower Recruitment Services focuses on providing recruitment services for most industries. We have developed a large database of candidates with different skills and qualifications. Our company has adopted sophisticated information technology to ensure easy access and flexibility in retrieving information in less time to help provide quality and quantitative manpower and recruitment services.

We strive to create an ethical, scientific and friendly working environment while maintaining a balance between modern technology and human resources. This doubles the performance, quality and return on investment. While maintaining quality standard, AJEETS Group always strives to keep social and ethical responsibility intact by not developing a dynamic and energetic team to ensure extraordinary achievement in the coming days.

Our core motto is to provide the highest value to our customers, which can bring them success with great effort and time in this ever changing and competitive world. Our systematic approach, our core values help us carry out our mission in the best possible way.



Our Vision / Our Mission



Our Vision

We aim to facilitate our valuable clients in providing manpower recruitment & services that can bring healthy output in their production.

Our Mission

Our mission is to make the vision a reality for our customers by providing best available facilities and top-notch service. Our mission is to be the preferred and trusted recruitment partner of our clients and candidates. To this end, we are committed to providing impeccable customer service, quality staff and competitive pricing.

Our Core Values:

Integrity: We apply the highest ethical standards in our industry and operate with transparency and trustworthiness.

Respect: We treat each other, our clients and our candidates with mutual respect and sensitivity.

Balance: We advocate workplace flexibility and encourage work/life balance.

Community and Collaboration: We support our clients and **nonprofit charities** through our work and We work as a team. We share knowledge, experience and focus on continuous improvement to learn.



HR Solution



HR Services is an essential service for managing the day-to-day operations of your business. Are you worried about having a proper system that can give you quick access to tools that can easily save money or improve your efficiency and help you grow successfully ahead of your competitors? Another picture? If yes, then AL BARSHA Manpower Recruitment Services is the best choice for you that is known is a very reliable platform for Saudia Arabia and Rumania.

Commitment is the word that defines the destiny of any organization, and every platform demands it. We entered the field with a commitment to meet the workforce needs of various industries through our human resource solutions. We strive to fulfill our clients' requirements and provide complete satisfaction by following ethical recruitment processes with full screening of candidates before and after registration.

For any company, time is money, which means that we are always ready to meet all the needs of our customers. We are committed to providing our services to our clients in a timely manner and recommending them the most suitable candidate based on their job profile.

being deployed to, and also how to maintain a cordial work environment at all mes, explaining to them how that is turn would benefit them.



Manpower Recruitment Services



AL BARSHA Manpower Recruitment Services as one of the leading recruiting agency in Pakistan's Saudi Arabia and Romania, it has a broad presence throughout the Gulf region as well to efficiently close the labor gap in Saudi Arabia and Rumania. It is one of the best overseas recruiting organization. Our name is associated with some of the largest and most reputable companies in the region, offering quality talent from Pakistan. No one understands the evolving workforce needs of the region as well as AL BARSHA Manpower Recruitment Services. That is why we continue to be leaders in providing the right human resources solutions to the right organizations.

AL BARSHA Manpower Recruitment Services will help you in recruitment that can flourish your business and industry, where and whenever you need, in every industry at every level in very less time. At AL BARSHA Manpower Recruitment Services you get the entire portfolio of overseas recruitment services under one roof, including but not limited to Human Resource management, HR consulting, labor arrangement, background checks, employee verification, etc. We work with an innovative approach to Human Resource services and utilize technology-enabled facilities to perform our Human Resource functions.

Serving the recruitment industries of Pakistan and the Gulf region, our exemplary professionalism has earned us a degree of trust with some of our partner organisations, where they entrust all Human Resource matters to us, making us one of the best options for Manpower Recruitment Services in Asia. hothar Internaonal Overseas Employment also explain to each and every worker the laws prevailing in the parcular country the worker is being deployed to, and also how to maintain a cordial work environment at all mes, explaining to them how that is turn would benefit them.



Recruitment Services For Saudi Arabia



AL BARSHA Manpower Recruitment Services recognize Saudi Arabia as the most comfortable and luxury country to live in. Saudi Arabia officially the Kingdom of Saudi Arabia (KSA) is a country on the Arabian Peninsula in Western Asia. Kingdom of Saudi Arabia is situated in Southwest Asia, at the crossroads of Europe, Asia and Africa; stretches from the Red Sea in the west to the Persian Gulf in the east; It is bordered by Jordan, Iraq and Kuwait to the north, Yemen and Oman to the south, and the United Arab Emirates, Qatar and Bahrain to the east with the population of 33 million including nearly 11.5 million foreigners estimated. Saudi Arabia has been doing business with the outside world for decades. This has traditionally been done through oil exports; still accounts for 90% of the current state budget revenue. But petrochemicals, electricity, telecommunications, healthcare and even tourism are now big businesses, attracting foreign investment and bringing new life and business opportunities into this vast land.

The Saudi labor market can be described as highly dependent on foreign workers, especially in the private sector; For example, in 2010, Saudi Arabia represented only 7% of the private sector workforce and 47.1% of the total workforce (Fakieh, 2013). There are several reasons for this, one being the high demand for workers in the oil industry, the largest contributor to the economy; the other is that Saudi Arabia is a large country and has large infrastructure projects that only require temporary labor for the duration of the project and therefore do not provide secure employment for the natives. Other reasons are cultural; For example, people feel shameful when doing cleaning, garbage collection (garbage collection) or routine cleaning, or in jobs like plumbing, construction, and gardening.

Saudi Arabia have got relations with the Pakistan since its independence and large numbers of workers from Pakistan are working Saudi Arabia and in other gulf countries AL BARSHA Manpower Recruitment Services is facilitating the industry of Kingdom of Saudi Arabia by providing them the services of Recruitment in Saudi Arabia. AL BARSHA Manpower Recruitment Services believe the relation can be more strengthen between Saudi Arabia and Pakistan by collaborating more in terms of mutual cooperation. Saudi Arabia can help Pakistan by providing recruitment opportunities and Pakistan can help Saudi Arabia by providing skilled and intelligent recruitment services for the industry growth of Saudi Arabia.



Recruitment Services For UAE



We pledge our friendship with UAE and we make sure that we remain committed in future and we will increase the love and friendship among people to the both countries.

The friendship between the both countries become more stronger as they are not only friends out they have also brother relation that both countries are related with the same religion, so that they stand by each other in every situation.

We are proud that the journey of friendship which was started between to countries in the presidency of the Shaikh Zayed bin Sultan Al Nahyan is still progressing in the presidency of his son Al Shaikh Zayed bin Sultan Al Nahyan like past, UAE leadership is making plan for welfare and Detence to Pakistanis peoples and they are investing in the many field's including health, education in Pakistan such that millions to Pakistani peoples are now working hard and showing their progress of UAE and they are also earning for their country. Both leadership of Pakistan and UAE are attach full in the progress to other relation.

We are hope full that the friendship between both countries remain calm. we are thank full to ALLAH that both countries have faith and trust on each other and standby each other in any situation natural disaster or in the hour of need.

They feel and share the pain of each other. May ALLAH keep the happiness and friendship of both countries. AMEEN.



Recruitment Services For Romania



AL BARSHA Manpower Recruitment Services admires one thing for Romania that is, Romania has a considerably low cost of living, amongst the lowest in the EU. It's safe to say that any European who chooses to relocate to Romania can live a happy, comfortable life with access to low-cost goods, affordable accommodation and transport that is the reason that everyone from the world wants to work in Romania and we are helping from Pakistan (Asia) to help them work in the country and we are helping them under the umbrella of AL BARSHA Manpower Recruitment Services. Romania made it possible to develop dynamic Telecommunications Aerospace and weapons fields.

Industry and construction accounting for 32% of the total domestic product (GDP) in 2018, a relatively large action, even without taking into account the account-related services. This area uses 26.4% of the labor force. With the production of more than 600,000 vehicles in 2018, Romania is the sixth automaker in Europe and the demand is increasing, AL BARSHA Manpower Recruitment Services wants to fulfill the demand by providing skilled and trained workforce recruitment. Dacia produces over 1,000,000 vehicles per year (with a factory in Morocco). Romania's modern economic development dates back to the opening of maritime trade routes to Western Europe in the early 19th century and now known as most growing in the Europe.

AL BARSHA Manpower Recruitment Services also knows the factor that Agriculture has always been the mainstay of the Romanian economy; more than a third of the land is devoted to farming. Romania has extremely rich and balanced natural resources. AL BARSHA Manpower Recruitment Services wants to help in the growth by providing recruitment services for Romania. AL BARSHA Manpower Recruitment Services working with a vision to facilitate our valuable clients in providing manpower recruitment & services that can bring healthy output in their production. Our core objective is to make the vision a reality for our customers by providing best available facilities and top-notch service for recruitment services in Romania.

Do test AL BARSHA Manpower Recruitment Services for the recruitment services for Romania once to know the outcomes and benefits for the industry growth. You can write us or contact on given details.



Recruitment Services For Qatar



AL BARSHA Manpower Recruitment Services being run from Pakistan to help support the Arab Countries in growth of industrial production as Qatar is home to many foreigners and always ready to welcome skilled labor. Qatar is a finger-shaped peninsula jutting out into the Persian Gulf. According to the World Bank, its population is close to 3 million people. About 88% of the population are foreign workers from more than 100 countries, making Qatar a veritable furnace. Expat life in Qatar can be comfortable. There is a brand spanking new public transport system, smooth highways, and an airport with flights to all corners of the globe. There is also housing to suit any budget, every international brand your heart (and wallet) desires, and a tax free salary to top it all.

Qatar might have once been famous for its oil, but gas now supercharges the economy. The country possesses almost 14% of the world's natural gas and shares the world's largest field with Iran. In Ras Laffan, north of Doha, the world's largest export of liquefied natural gas (LNG) goes to the world market. Qatar's resource wealth has funded geopolitical influence in the region; in 2022, it will be the first country in the Middle East to host the FIFA World Cup.

The country is also becoming more urban, with about 90% of the total population working and living in the capital. Outside of Doha, the arid peninsula is a mix of rocky desert, dunes and more than 530 kilometers of coastline. Only 1% of the land is arable, so Qatar imports most of its food.

Despite Doha's rapid development, Qatari society remains conservative and Islam (the religion of about two-thirds of the population) is an integral part of daily life. Furthermore, some expats have this better than others – wealthy migrants can enjoy an excellent quality of life.

AL BARSHA Manpower Recruitment Services which is being operated in different countries of Arab with well known reputation and 100% quality feedback now have started operating in Qatar. AL BARSHA Manpower Recruitment Services will also be providing the recruitment services for the preparations of FIFA WORLD CUP.

AL BARSHA Manpower Recruitment Services believed to contribute in the development of Qatar and wanted to get benefit from the economy of Qatar by providing quality recruitment services in the country.



Message By The CEO



Muhammad Usman
Chief Executive Officer

AL BARSHA Manpower Recruitment Services is the trustworthy and upto the mark recruitment services company being run since years to help and facilitate the industry flourish and grow with the support of best of the best manpower.

I believe manpower is the key to improve the services and production of any industry and initiative that involves human efforts. Since ages the manpower have played a very key role in flourishing the industry and bringing the rise in the creativity that results into the best of production or services.

We are dealing in Human Resource and wants to help clients in improving their rate of success and growth. We do not compromise on the skills of labor as well as on honesty and dignity. We are working from Pakistan in number of countries with the collaboration and mutual coordination.

My major aim of providing recruitment services for Saudi Arabia and Romania is to help both the countries, its people and industry for the positive development in the region that is beneficial for everyone.



Manpower Potential In Pakistan



Why You Select Pakistani Manpower?

Organizations, with experience of working with Pakistani workers, appreciate the following features of Pakistan

Potential in Pakistani Manpower.

Physically, Pakistani Laborers are Taller, stronger and Active. Intellectually they are sharp and intelligent. Morally, they are honest, responsible and hardworking.

Financially, they are Economical.

Wide range of job as we receive your demand, our data base selection comes into action. From a wide range of million of jobs seekers and through advertisement in media, our selection committee arranges tests and interviews for post, where skill, education and training is involve. All efforts are being made to arrange physically fit, academically qualified and generally most appropriate candidates for our clients.



Categories / Services Offered



Accountancy



Domestic



HR



Secretarial & Office



Auto Industry



Operators / Drivers



Information Technology



Skilled Labour



Banking & Finance



Education



Managerial & Supervisory



Tailoring



Security



Engineering & Technical



Medical



Travel



Catering



Hospitality



Sales & Marketing



Unskilled Labour



Recruitment Process - A



RECRUITMENTS PROCESS

starts after receiving the following documents from the employer / company.

The procedure of recruitment is simple and starts with preparation of recruitment documents in our favor as follows:

Demand Letter clearly specifying all the terms of employment — specimen will be provided on demand.

- 1-Power of Attorney (Wakala) — Consultation can be taken from any local Saudi recruitment office. Wakala should be attested from the Chamber of Commerce, Wakala should be attested from the Ministry of Foreign Affairs. Download Sample.
- 2-Copy of the Commercial Registration (CR) of the Saudi Recruiting Office from whom the Power of Attorney (Wakala) has been made
- 3-Copy of the Commercial Registration (CR) of the Employer's Company.
- 4-Copy of the Visa Payment Slip (Amar Teehsil)
- 5-Copy of the Sponsor's Identity Card (Tabiyaa).

We give you a complete Know-How for collection of these documents and from where. Contact us for details.

NOTE: Number B, C, D and E should be attested by the Chamber of Commerce, Ministry of Foreign Affairs and Pakistan Embassy in the Employer's Country.



Recruitment Process - B



Agents Parts :

HERE YOU PAST PROCESS PIC DIAGRAM SELECTION

We always prefer selection of applicant either by oral or practical test to be conducted by the employer or his authorized representative. We arrange his /their accommodation , transport and all other logistic support required for the purpose. In case we are entrusted with the selection & testing of worker , we normally do it with the help of a team of experts for technical & professional categories under direct supervision of our professional executives.

PERMISSION FROM THE PROTECTORATE OF EMIGRANTS:

The documents received from the Employer are then submitted to the protector of Emigrants (Government of Pakistan) for necessary registration and permissions.

PRESS ADVERTISEMENTS:

The manpower requirements are advertised through leading National Newspapers to receive interested candidates applications.

INTERVIEW CALLS:

After evaluating the applications, short listed candidates are called for interviews and trade tests.

FINAL SELECTION:

Short listed candidates are then required to appear before the Selection Board (If advised by the Employer) and thereafter the selected candidates are put to test. The final rating is done after final evaluation of the individuals over all performance.





AL BARSHA MANPOWER

البرشاء القوى العاملة

Our Team



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